

## SOMERSET COUNTY 4-H FAIR GRIEVANCE PROCEDURE

Fair rules have been established within 4-H guidelines and policy for the benefit of *4-H members*.

It is everyone's responsibility to review the rules before the Fair begins. If members, leaders, and parents understand the overall Fair guidelines and division rules, misunderstandings should be avoided.

Disputes should be settled by those closest to the situation with the **trustworthiness, respect, responsibility fairness, caring and citizenship** that distinguishes the members and families of 4-H.

**First step:** Speak to the person with whom you have a problem, not to others who are uninvolved.

**Second step:** Speak to the 4-H Club Leader who is in charge of the 4-H club involved.

**Third step:** Speak with the Division Chairperson who coordinates project activities and judging or the Tent Superintendent who coordinates the tent set-up and take-down.

**OR** if this involves another area of the Fair: Speak to the Food Tent Chair, Commercial Chair or the Entertainment Chair, the Herdsmen Supervisors or other Association Committee Chair.

**Fifth step:** Speak with 4-H staff or Fair managers who are in charge of general 4-H Fair operations.

The 4-H Fair is a cooperative venture for everyone. However, final authority for 4-H Fair policy decisions rests with the **County 4-H Agent(s)**.